Section Nine

POLICE EMPLOYEE DATA

STATE OF NEW JERSEY FULL TIME POLICE EMPLOYEES — 2002

Domontmont		Police Officers			Civilians	Total Police
Department		Male	Female	Total	Civilians	Employees
	2001	19,922	1,004	20,926	4,165	25,091
Municipal Police	2002	19,900	1,091	20,991	4,212	25,203
	Percent Change	*	9	*	1	*
	2001	5,201	990	6,191	2,829	9,020
County Police	2002	5,161	927	6,088	2,907	8,995
	Percent Change	-1	-6	-2	3	*
	2001	323	47	370	410	780
Universities and Colleges	2002	333	51	384	401	785
	Percent Change	3	9	4	-2	1
	2001	2,634	93	2,727	1,317	4,044
State Police	2002	2,638	97	2,735	1,247	3,982
	Percent Change	*	4	*	-5	-2
Other State Agencies	2001	6,867	1,032	7,899	3,271	11,170
	2002	6,848	1,062	7,910	3,357	11,267
	Percent Change	*	3	*	3	1
	2001	34,947	3,166	38,113	11,992	50,105
STATE TOTALS	2002	34,880	3,228	38,108	12,124	50,232
	Percent Change	*	2	*	1	*

See appropriate tables for additional breakdowns

^{*} Less than one-half of one percent.

FULL TIME STATE LAW ENFORCEMENT AGENCY EMPLOYEES

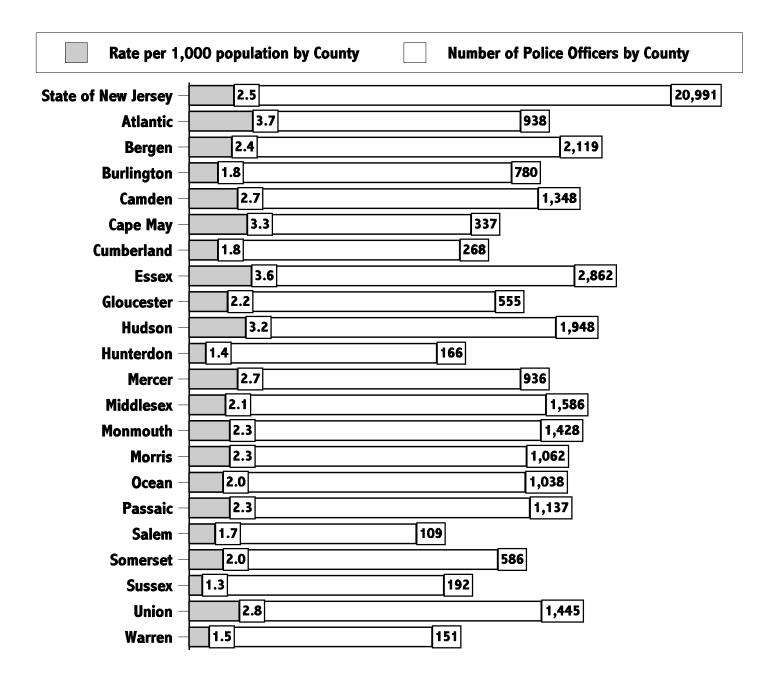
(Excluding State Police) — 2002

Agongu	-	Police Officers	Civilians	Total Police	
Agency	Male	Female	Total	Civilians	Employees
Department of Corrections	5,669	929	6,598	2,469	9,067
Department of Human Services	67	7	74	1	75
Division of Criminal Justice	207	52	259	692	951
Division of Fish, Game & Wildlife	47	3	50	6	56
NJ Forest Fire Service	45	-	45	44	89
NJ Transit Police	129	16	145	52	197
Office of Weights and Measures	18	1	19	18	37
Palisades Interstate Park	21	1	22	1	23
Port Authority NY/NJ	555	29	584	72	656
Division of Parks and Forestry	90	24	114	2	116
State Agency Total	6,848	1,062	7,910	3,357	11,267

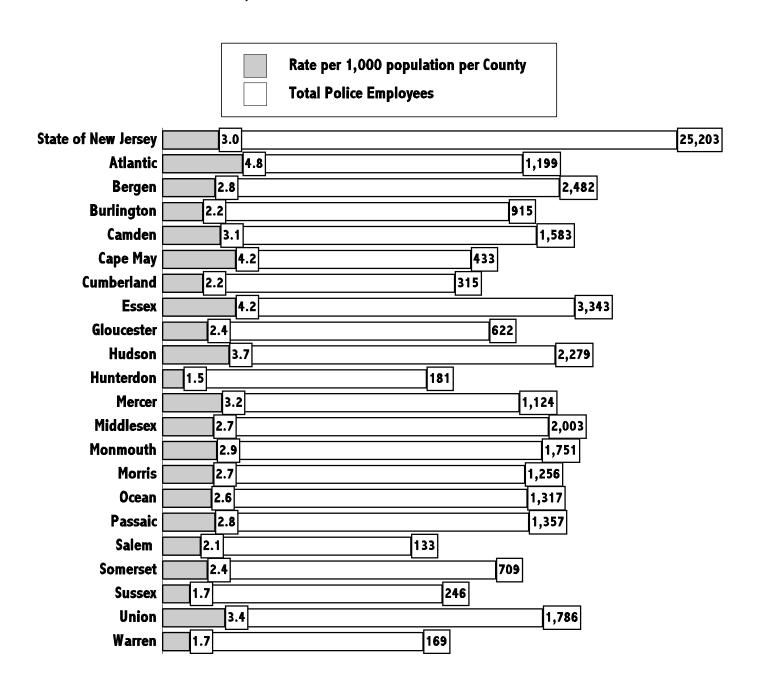
FULL TIME MUNICIPAL POLICE EMPLOYEES BY COUNTY — 2002

County		Police Officers	- Civilians	Total Police	
	Male	Female	Total	Civilians	Employees
Atlantic	871	67	938	261	1,199
Bergen	2,055	64	2,119	363	2,482
Burlington	748	32	780	135	915
Camden	1,244	104	1,348	235	1,583
Cape May	321	16	337	96	433
Cumberland	259	9	268	47	315
Essex	2,570	292	2,862	481	3,343
Gloucester	531	24	555	67	622
Hudson	1,849	99	1,948	331	2,279
Hunterdon	160	6	166	15	181
Mercer	888	48	936	188	1,124
Middlesex	1,534	52	1,586	417	2,003
Monmouth	1,372	56	1,428	323	1,751
Morris	1,023	39	1,062	194	1,256
Ocean	1,008	30	1,038	279	1,317
Passaic	1,080	57	1,137	220	1,357
Salem	105	4	109	24	133
Somerset	561	25	586	123	709
Sussex	189	3	192	54	246
Union	1,383	62	1,445	341	1,786
Warren	149	2	151	18	169
TOTAL	19,900	1,091	20,991	4,212	25,203

NUMBER OF MUNICIPAL POLICE OFFICERS and RATE PER 1,000 POPULATION BY COUNTY 2002



NUMBER OF MUNICIPAL POLICE EMPLOYEES and RATE PER 1,000 POPULATION BY COUNTY 2002



FULL TIME COUNTY POLICE EMPLOYEES — 2002

Department			Police Officers	Civilians	Total Police Employees	
		Male	Male Female Total			Civilians
ATLANTIC COUNTY		141	23	164	77	241
	Prosecutor	64	12	76	49	125
	Sheriff	77	11	88	28	116
BERGEN COUNTY		538	60	598	281	879
	Prosecutor	97	27	124	138	262
	Sheriff	359	30	389	80	469
	Police Department	82	3	85	63	148
BURLINGTON COUNTY		93	25	118	101	219
	Prosecutor	40	11	51	85	136
	Sheriff	53	14	67	16	83
CAMDEN COUNTY		322	77	399	122	521
	Prosecutor	113	55	168	93	261
	Sheriff	166	21	187	28	215
	Park Police	43	1	44	1	45
CAPE MAY COUNTY		106	22	128	52	180
	Prosecutor	15	4	19	42	61
	Sheriff	91	18	109	10	119
CUMBERLAND COUNTY		57	13	70	51	121
	Prosecutor	14	6	20	43	63
	Sheriff	43	7	50	8	58
ESSEX COUNTY		651	144	795	233	1,028
	Prosecutor	215	88	303	146	449
	Sheriff	397	54	451	86	537
	Police Department	39	2	41	1	42
GLOUCESTER COUNTY	'	106	20	126	76	202
	Prosecutor	22	2	24	59	83
	Sheriff	84	18	102	17	119
HUDSON COUNTY		250	44	294	185	479
	Prosecutor	72	24	96	125	221
	Sheriff	178	20	198	60	258
HUNTERDON COUNTY		40	7	47	33	80
	Prosecutor	15	4	19	28	47
	Sheriff	25	3	28	5	33
MERCER COUNTY		157	41	198	97	295
	Prosecutor	77	24	101	54	155
	Sheriff	80	17	97	43	140

FULL TIME COUNTY POLICE EMPLOYEES — 2002

Department			Police Officers	Civilians	Total Police		
рераг	ment	Male Female		Total	Civilians	Employees	
MIDDLESEX COUNTY		268	55	323	111	434	
	Prosecutor	95	33	128	71	199	
	Sheriff	173	22	195	40	235	
MONMOUTH COUNTY		447	71	518	425	943	
	Prosecutor	71	9	80	203	283	
	Sheriff	376	62	438	222	660	
MORRIS COUNTY		318	61	379	134	513	
	Prosecutor	78	25	103	48	151	
	Sheriff	212	33	245	85	330	
	Park Police	28	3	31	1	32	
OCEAN COUNTY		120	32	152	190	342	
	Prosecutor	48	20	68	81	149	
	Sheriff	72	12	84	109	193	
PASSAIC COUNTY		598	73	671	294	965	
	Prosecutor	69	12	81	116	197	
	Sheriff	529	61	590	178	768	
SALEM COUNTY		121	26	147	41	188	
	Prosecutor	15	2	17	21	38	
	Sheriff	106	24	130	20	150	
SOMERSET COUNTY		192	26	218	108	326	
	Prosecutor	45	5	50	63	113	
	Sheriff	147	21	168	45	213	
SUSSEX COUNTY		133	21	154	41	195	
	Prosecutor	24	8	32	19	51	
	Sheriff	109	13	122	22	144	
UNION COUNTY		463	76	539	226	765	
	Prosecutor	54	13	67	156	223	
	Sheriff	130	24	154	24	178	
	Police Department	279	39	318	46	364	
WARREN COUNTY		40	10	50	29	79	
	Prosecutor	25	9	34	25	59	
	Sheriff	15	1	16	4	20	
TOTAL		5,161	927	6,088	2,907	8,995	
	Prosecutor	1,268	393	1,661	1,665	3,326	
	Sheriff	3,422	486	3,908	1,130	5,038	
	Police Department	400	44	444	110	554	
	Park Police	71	4	75	2	77	

FULL TIME POLICE EMPLOYEES UNIVERSITIES AND COLLEGES — 2002

Universities and Colleges	I	Police Officers	Civilians	Total Police	
Universities and Colleges	Male	Female	Total	Civilians	Employees
Brookdale Community College	10	1	11	9	20
Essex County College	13	2	15	43	58
Kean University	24	2	26	12	38
Middlesex County College	8	2	10	6	16
Monmouth University	14	1	15	11	26
Montclair State University	20	4	24	13	37
NJ Institute of Technology	23	3	26	33	59
Rowan University	3	-	3	39	42
Rutgers University					
Camden Campus	15	3	18	20	38
New Brunswick Campus	53	9	62	70	132
Newark Campus	22	4	26	33	59
Richard Stockton College of New Jersey	14	4	18	5	23
The College of New Jersey	14	2	16	13	29
University of Medicine & Dentistry					
Camden Campus	14	3	17	1	18
Newark Campus	41	7	48	72	120
Piscataway Campus	24	3	27	6	33
William Paterson University	21	1	22	15	37
TOTAL	333	51	384	401	785

POLICE EMPLOYEE DATA

The Uniform Crime Reporting Program of New Jersey incorporates the collection of pertinent data relating to the police of the state. Information regarding police employees strength and trends are discussed in this section.

Individual listings of full-time state, county, university and college police departments are shown in tables within this section. Listings of municipal police departments will be found in Section VII.

The determination of police strength for any given area or municipality should be subject for serious consideration. Such consideration, however, should be based on the numerous factors which create the need for police services. For example, the increased need for police service in a municipality which has a highly mobile or seasonal population differs from a municipality which has a relatively stable population. Some other factors, discussed elsewhere in this publication, relate to size, density of population, geographic location, character, and proximity to metropolitan areas. The tables and charts shown in this section should not be interpreted as recommended strength for any given municipality.

TOTAL POLICE EMPLOYEES

Total police employees are defined as the total number of full-time police officers and civilian police employees (clerks, dispatchers, mechanics, etc.) employed by all law enforcement agencies in the state.

- During 2002, there were 48,018 full-time police employees in New Jersey. This represents a decrease of four percent compared to the 50,105 full-time police employees in 2001.
- The number of full-time police officers decreased less than one half of one percent, from 38,113 in 2001 to 38,108 in 2002.
- The number of full-time civilian employees decreased 17 percent, from 11,992 in 2001 to 9,910 in 2002.
- Seventy-nine percent were sworn officers and the remaining 21 percent were civilian employees.

MUNICIPAL POLICE EMPLOYEES

This category consists of the number of police employees, including civilian personnel, employed full-time by municipalities of the state.

- During 2002, there were 25,203 municipal police employees, an increase of less than one half of one percent compared to the 25,091 in 2001.
- For every 1,000 inhabitants of the state there were 3 municipal police employees.
- Essex County reported the largest increase in municipal police employees, an increase of 3 percent (84 employees).
- Atlantic County recorded the highest police employee rate; 4.8 per 1,000 population; (this rate is computed on the static population and does not take into account the large influx of seasonal and recreational population).
- Hunterdon County recorded the lowest police employee rate of 1.5 per 1,000 population.

The personnel of each department differ as to the demands and responsibilities placed before them. Many police officers are fully occupied with clerical tasks and are not free to perform active police duties. Employing civilians in police departments to perform clerical duties is in line with the thinking of many police administrators who recommended the use of civilians in this capacity. Thus, freeing the sworn personnel for actual police-related services.

- There were 4,212 municipal civilian police employees in 2002, an increase of one percent compared to the 4,165 in 2001.
- Seventeen percent of all municipal police employees were civilians.

MUNICIPAL POLICE OFFICERS

This includes the number of sworn police officers employed full-time by municipalities of the state. The police employee rate per 1,000 population presented here should not be construed as recommended ratios. The determination of police strength for any municipality should be based on the numerous factors that create the need for police services. These factors, as crime, vary in type and degree from place to place. Some examples are: seasonal population, geographic location, density and composition of the population.

- There were 20,991 full-time municipal police officers in 2002; this represents an increase of less than one half of one percent when compared to the 20,926 full-time municipal police officers in 2001.
- The number of full-time municipal police officers was calculated at 2.5 per 1,000 population; this represents no change when compared to 2001.
- Sworn officers represented 83 percent of all municipal police employees.
- Camden County recorded the largest numerical increase (32) which represented a two percent increase of municipal police officers.
- The largest numerical decrease occurred in Hudson County, a decrease of 16 municipal police officers, or one percent.
- Atlantic County, with 938 police officers per 1,000 inhabitants, recorded the highest rate of full-time municipal police officers.
 (This rate is computed on the static population, and does not take into account the large influx of seasonal and recreational population).
- Sussex County recorded the lowest rate of full-time municipal officers with one police officer per 1,000 population.

OTHER POLICE (State Agencies)

In addition to the State Police, there are ten other state agencies reporting to the system. These agencies consist of: NJ Forest Fire Service, Division of Parks & Forestry, Department of Corrections, Department of Human Services, Division of Criminal Justice, Division of Fish and Game, Office of Weights and Measures, Palisades Interstate Park, Port Authority NY/NJ, and NJ Transit Police. No rates were computed due to the variations in the types of police services rendered, and their statewide jurisdictions.

- Together, these agencies reported a total of 11,267 full-time employees; an increase of one percent compared to the 11,170 police employees in 2001.
- There were 7,910 sworn police officers in 2002, an increase of less than one-half of one percent compared to the 7,899 in 2001.
- Seventy percent were sworn personnel, while the remaining 30 percent were civilians.

COUNTY POLICE, SHERIFFS AND PROSECUTORS

The functions of county law enforcement vary widely throughout the state. The operation of one sheriff's department may be limited exclusively to civil areas and the administration of the county jail, or they may be actively involved in criminal matters throughout the county.

County police departments are varied in their activities in that some are responsible for enforcement throughout the county, while others may have as their primary mission the policing of county parklands. The responsibilities of county prosecutors' officers include criminal investigations, trial preparation, court presentation and special probes. Because of the difference in the types of police service rendered, rates for county law enforcement agencies are not presented here.

- County law enforcement agencies reported a total of 8,995 full-time police employees in 2002; a decrease of less than one half of one percent compared to 9,020 in 2001.
- There were 6,088 full-time sworn police officers employed by county agencies in 2002. This represents a decrease of two percent compared to 6,191 in 2001.
- County police agencies reported 2,907 civilian police employees in 2002; an increase of three percent compared to 2,829 civilian employees in 2001.
- Sworn personnel accounted for 68 percent while the remaining 32 percent were civilians.

STATE POLICE

The New Jersey State Police is empowered to provide all phases of law enforcement throughout the state. It also renders, upon request, police services to all the law enforcement agencies in the state. No rates are used due to the variations in the nature and extent of the police services performed by the State Police.

- The New Jersey State Police reported 3,982 full-time police employees; a decrease of two percent compared to 4,044 in 2001.
- State Police employed 2,735 officers in 2002, this represented an increase of less than one half of one percent when compared to 2,727 in 2001.
- The State Police reported 1,247 civilian employees in 2002; a decrease of five percent over the 1,317 reported in 2001.
- Sworn personnel accounted for 69 percent and civilians represented 31 percent of the total State Police employees.